



## Experience/ Qualifications

## Trainer Biography

Debra Ward

Courses delivered for RICS Executive Education

- [The International Certificate in Leadership for Property Development](#)

Debra Ward is Managing Director for EMEA at Condeco. Her professional background is highly international, having worked in six countries on three continents.

Prior to joining Condeco, Debra was Managing Director of international Facilities Management leader Macro, where she was responsible for political, economic, social, technical, environmental and legal compliance, as well as the overall success of the business. Previous to this, Debra led the Client Services start-up company for MITIE growing it from a standing start to a £25m business with over 700 team members across the country in just 5 years.

Debra's belief in, and execution of, outstanding service, and the professional development of individuals and teams – exceeding expectations and inspiring others to meet personal and business targets – defines her management approach.

In 2015 Debra was named the Women of Achievement winner by Women in the City, and one of the top 10 people in Facilities Management by RICS.

Debra holds an MBA in organisational behaviour development and change management. With years of experience as a service and organisational change consultant within the facilities industry, she has an irrefutable reputation as an expert in workplace culture and management.