



## Trainer Biography

Stan Hornagold, FRICS

### Courses delivered for RICS Executive Education

- [Business Management Masterclass](#)
- [Strategic Finance Masterclass](#)

## Experience & Qualifications

Stan began his career as a quantity surveyor but soon switched to project management as part of the Department of Health's initiative to improve project performance and delivery. He was a founding partner of Beard Dove Project Management Partnership, and wrote their quality assurance procedures for project management, the first in the UK construction industry to be assessed and approved by the British Standards Institute.

In 1987 Stan formed Hornagold & Hills, a management consultancy managing capital projects and delivering organisational change. The company operated in the UK and internationally for blue-chip clients in both the public and private sectors.

Stan has a broad range of experience managing projects in the commercial, retail, health, housing, defence and transport sectors. He specialises in the management of complex programmes involving large numbers of stakeholders. Stan advised both the UK and French Governments on the assessment of the bids for the channel tunnel, co-ordinating the decision-making process by government departments and professional advisers

From 1998 to 2003, he was the Programme Director for the delivery of London Underground's Public Private Partnership, the largest public/private finance deal ever undertaken.

Stan has served as an Executive Board Member of the Construction Industry Council and is a member of the board of the London Thames Gateway Development Corporation, which was responsible for regenerating East London before the establishment of an organisation under the Mayor of London's control.

After selling Hornagold & Hills to Mouchel's in 2006, Stan founded Stay Out Front, a business which changes the way organisations are structured and how people work. He is the principal author of *The Business Transformation Toolkit* which supports managers and

directors to understand and improve each facet of their organisation.